

Message

**From:** R7News [R7-Web@epa.gov]  
**Sent:** 10/9/2020 9:17:16 PM  
**To:** Cozad, David [Cozad.David@epa.gov]  
**Subject:** R7@Work Weekly

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## R7@Work Weekly Recap

October 9, 2020

Read more here: [Nonresponsive internal web address/ Ex. 6](#)

(You must be connected to the OneEPA VPN in order to access the R7@Work intranet site.)

### 10/8/20 - Region 7 Remains in Phase 1

Region 7 Colleagues,

Administrator Wheeler has emphasized that our plan for a phased return to our offices is both measured and deliberate to minimize risk to your health. Our plan provides for a "rolling reopening," so each facility will proceed through the phases after a thorough review of health information that comprises the gating criteria outlined in the Reopening America Again Plan, while keeping in mind any city, state, or county requirements as well.

During the review of 14-day trend data this week for Region 7, our agency experts determined that the gating criteria to enter Phase 2 were not met. In addition, our state and local public health agencies continue to maintain limitations on reopening. Based on this information, the Administrator and I agree that Region 7 should extend Phase 1 until next week, when we will assess new data and local public health agency policies to determine if we should move to Phase 2.

Since we will remain in Phase 1, maximum telework remains available to all employees.

Please know that your health and safety remain our top priority.

**Jim Gulliford**

Regional Administrator

EPA Region 7

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## Redevelopment Goals in Dubuque, Iowa, Come Alive by Strengthening Central Neighborhoods

***By Emily Albano, Office of Public Affairs***

Dubuque, Iowa, is one of the great showcases nationwide on how to revitalize urban centers and clean up abandoned contaminated industrial areas. The city's successful renewals of the North Port Area and Millwork District took vision and planning. To make it happen, they leveraged resources and expertise from EPA, local businesses, and other community partners.

# North Port Area

Originally settled at the southern end of a large flat plain next to the Mississippi River, Dubuque became an ideal location for industrial production and shipping. Over time, many of those industrial factories along the port were shuttered, leaving behind rusting steel warehouses and remnants of pollutants and chemical waste in the soil.

The city of Dubuque has since used Brownfields funding for a remarkable turnaround in the North Port area.

"You can't argue with success. Communities in Iowa, Kansas, Missouri and Nebraska are achieving key land revitalization goals by leveraging EPA's Brownfields Program," said EPA Region 7 Administrator Jim Gulliford. "Dubuque's North Port waterfront revitalization initiative took a contaminated industrial area and turned it into a wonderful business and entertainment destination."

"Time and time again in Dubuque, EPA Brownfields grants have helped the city and its residents start down the path of impactful redevelopment," said City of Dubuque Project Manager Steve Sampson Brown.

"Many of our brownfield sites historically had too many unknowns, and private developers had no interest in spending their own money to figure out what contaminants were present on these sites and how to deal with them," Brown said. "Strategic utilization of assessment grant funding has allowed the city and brownfield property owners to define the extent of contamination at these locations and also establish a redevelopment framework that affordably allowed for many of these blighted sites to be redeveloped."

Once the extent of the contamination problem was delineated, private developers became willing to get involved.”

“The modest Brownfields grants have now leveraged over half a billion dollars in public and private investment. It has brought educational, recreational, business, and entertainment options to residents and visitors alike,” said City of Dubuque Economic Development Director Jill M. Connors. “We estimate 1 million visitors a year to the North Port. Most importantly, it has reconnected our residents to the river. Dubuque has since made use of nearly a dozen Brownfields grants to transform our downtown, which was first populated in the early 1800s, into a clean, thriving mixed-use asset to our community.”

## Millwork District

Once a bustling center of regional economic activity, Dubuque’s Millwork District sat vacant for decades after it fell victim to the economic shifts that touched much of the Midwest in the mid-1900s. The adjacent Washington Neighborhood was affected by the Millwork District’s decline, facing disinvestment and neglect when the mills began to close, and residents moved away from downtown.

Today, thanks to strong community partnerships, public engagement, and an overarching citywide commitment to sustainability, Dubuque is successfully restoring both the Millwork District and Washington Neighborhood to the vibrant neighborhoods they once were.

[Click here to view media.](#)

In 2006, Mayor Roy D. Buol and the Dubuque City Council identified sustainability as their top community priority, prompting a citizen task force to create a new sustainability initiative, Sustainable Dubuque. Reinvestment in Dubuque’s historic Millwork District and neighboring Washington Neighborhood were key to the community’s plan. The Millwork District covers 11 city blocks, including more than 1 million square feet of formerly vacant warehouse space, and sits prominently between Dubuque’s downtown core and the Mississippi River. Its redevelopment builds upon the city’s sustainability vision and capitalizes on the district’s existing assets to create a compact, walkable environment where over 1,000 new residents will inhabit the refurbished warehouses.

The rehabilitation of the anchor building, the old Caradco factory, is already complete. The building incorporates a variety of retail, commercial, social, art and civic spaces that have brought culture and vibrancy back to the area. This type of multi-use development is the model for the district’s future growth. The Millwork District includes innovative green infrastructure and energy-efficient technologies to improve environmental quality and public health for the neighborhood’s residents and Dubuque as a whole.

The community has also reduced the flood risk to over 1,100 flood-prone properties by “daylighting” Bee Branch Creek, uncovering and redirecting the creek so that it now flows above ground. By restoring the creek to its native path, the city avoided having to spend millions of dollars to build new storm sewers because the creek performed the same function in a natural way. Daylighting the creek not only saves money but provides residents of nearby neighborhoods an attractive community park.

“Without redevelopment opportunities, urban and rural communities – even those with deep historic roots – can eventually wither,” said EPA Office of Land and Emergency Management Assistant Administrator

Peter Wright. "Brownfields remediation and revitalization supports communities by investing in the redevelopment of existing properties in the community."

The goals of Sustainable Dubuque have come alive through these revitalized central neighborhoods. A renewed feeling of community has emerged as a result of the Millwork District's focus on the arts through festivals, classes, and gallery space. By catalyzing redevelopment of these great places, Dubuque demonstrates that nothing is more sustainable than strengthening existing neighborhoods.

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## EPA at 50: EPA Kicks Off Children's Health Month 2020

# News Releases from Region 07

10/08/2020

### Contact Information:

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913-551-7860

### Environmental News

#### FOR IMMEDIATE RELEASE

(Lenexa, Kan., Oct. 8, 2020) - As part of its 50th anniversary celebration, the U.S. Environmental Protection Agency (EPA) is celebrating Children's Health Month with the kickoff of a monthlong observance of 50 years of progress in protecting children's health. As President Trump stated in his Child Health Day 2020 proclamation, "We are reminded of our solemn obligation to love and protect these precious lives, and we recommit to helping America's youth reach their full potential."

EPA plays a significant role in protecting children's health through numerous programs that help keep children safe in the places where they live, learn and play.

"Protecting children's health is one of the most important responsibilities of the U.S. Environmental Protection Agency," said EPA Administrator Andrew Wheeler. "Throughout October, in recognition of Children's Health Month, EPA will highlight our many programs and resources dedicated to improving air quality, reducing lead exposure, and protecting the health and well-being of children."

"Children here in Region 7 (Iowa, Kansas, Missouri and Nebraska) may be exposed to lead from lead-based paint in homes built before 1978 and from legacy lead mining and production activities," said EPA Region 7 Administrator Jim Gulliford. "Our community-based public education and health protection efforts with cities and counties are important in protecting children. Yet it's the parents who hear this message

and have their children tested for elevated blood lead levels through their county or city public health agency who are the real heroes!"

Our environment is cleaner today than any point in our nation's recorded history, leading to positive environmental health outcomes in communities across the nation. Over the past four years, EPA has made significant strides in protecting children's health, including:

- Providing funding to support testing for lead in drinking water in schools.
- Reducing emissions of criteria and precursor air pollutants by 7% from 2017 to 2019, for a total of 77% since EPA's inception in 1970.
- Remediating and revitalizing community spaces through EPA's Brownfields program, including the Children's Museum of Maine, neighborhoods and playgrounds in Colorado, and more.

Throughout October, EPA will celebrate children's health by highlighting a new theme each week:

- Children's Environmental Health in Schools, Child Care Settings, and Houses of Worship
- Children's Health Research
- Improving Safety of School and Child Care Facilities During the COVID-19 Pandemic
- National Lead Poisoning Prevention Week

For more information on EPA's work, please see our October 2020 booklet *Protecting Children's Health*; and visit our [Protecting Children's Environmental Health](#) page.

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[Learn more about EPA Region 7](#)

[View all Region 7 news releases](#)

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Developing Personal Character Workshop via Zoom - Oct. 13

## Developing Personal Character Virtual Workshop

There are **15 seats** available for this training. *With their supervisor's approval, employees can [register here](#) for this training.*

**Date: Tuesday, Oct. 13, 2020**

**Time: 9 a.m. to 3 p.m. CDT**

There is nothing more important in your life than your character. Character drives your thinking and behavior and provides you a moral compass when you act in ways that are not helpful and empowering. In this workshop, you will discover who you are and what principles you desire to incorporate into your life to ensure personal and professional success.

**Course Highlights:**

- Character defined
- Why developing character is essential to life success
- Character and the happiness factor
- Discovering your personal character strengths
- Creating your Character Anchor
- Walking your walk and talking your talk every day
- Why character is vital to exceptional leadership
- What traits people around the world desire in leaders
- Creating SMART goals to live your character
- The importance of 360-degree feedback
- Character and your inner alarm system
- How character and integrity are inseparable
- Importance of values to define organizational character
- Why people of character will make enemies
- Strategies to keep you grounded during tough times
- Building trust through your character
- The neuroscience of wiring character into your brain and much more

**Instructor: Hal Pitt, Hal Pitt Seminars**

Originator: Yolanda Nero

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Families First Coronavirus Response Act (FFCRA)  
Implementation and Webinars Announcement

# Families First Coronavirus Response Act

**FROM:** David Bloom, Deputy Chief Financial Officer, the Office of the Chief Financial Officer

The finalized Families First Coronavirus Response Act (FFCRA) emergency paid sick leave/paid leave time reporting codes (TRCs) are now available in PeoplePlus. The new codes replace the temporary TRC, "TFCRA," previously used by Agency employees to record their FFCRA-related leave and time and attendance starting April 1, 2020, the implementation date of the Act. Before using the new codes, please carefully review the potential impacts to pay. ***Please note: Employees should no longer use the temporary TRC, "TFCRA," effective Sept. 13, 2020.***

## Background

Earlier this year, Congress provided an option for employees needing additional paid leave due to Coronavirus. While our payroll provider worked to implement specialized codes to account for this leave, EPA established a temporary TRC to be recorded in PeoplePlus until the codes were finalized.

Our payroll provider has provided EPA with the new pay codes so that employees may use the new codes for future FFCRA qualifying leave or to correct leave requests and time attendance previously submitted for an FFCRA-related qualifying reason. (Please see **Chart 1** below for qualifying reason descriptions.) Employees who previously exercised their leave entitlements under the Act and recorded time using the temporary PeoplePlus TRC or who took FFCRA-related leave using another leave category were paid at their normal, basic rate of pay. ***Please note that timecard corrections with the new finalized codes may generate a debt due to overpayment.***

Employees who have not used FFCRA leave but plan to use the finalized FFCRA TRCs in the future (i.e., until Dec. 31, 2020) will have their pay calculated according to the limits established by the Act. They will not have to make a timecard adjustment in a subsequent pay period unless they change the amount of FFCRA leave used or decide to use another type of leave.

## Pay Limits and Payroll Recalculation/Debt

As stated above, the FFCRA Act has daily and aggregate limits on employee pay. (Please see **Chart 2** below for limits on pay.) For any prior pay period in which an employee used the TRC, "TFCRA," they will now need to submit a timecard correction using the finalized FFCRA TRCs or another paid leave category. The submission of a corrected timecard to the payroll provider will initiate the payroll recalculation process.

The difference in the pay rate may result in the employee having been overpaid for the FFCRA paid leave. If the payroll recalculation results in an overpayment, the Agency's payroll provider will issue a debt letter to the employee. The letter will include information on the reason for the debt, the time period the debt occurred, the debt amount, and the debt repayment options and process. Employees who receive a debt letter and choose to contest the validity of the debt or who have a hardship should follow the instructions in the letter and contact the payroll provider. Because the Act is very specific regarding the amounts of pay for which employees are eligible when using the FFCRA paid sick leave or paid leave entitlements, it is unlikely any debt waiver would be approved.

The Office of the Chief Financial Officer, in collaboration with the Office of Mission Support, will hold four webinars and two office hours sessions in October 2020 on FFCRA. The webinars will provide refresher information on the FFCRA qualifying reasons, discuss employee pay impacts, and provide step-by-step guidance on recording time and or correcting time and attendance in PeoplePlus using the finalized

FFCRA TRCs. Information about the upcoming FFCRA webinars will be shared with the OCFO Stakeholder Groups, PPL Coordinator Group, and via other targeted communications when details are confirmed.

## Deadlines and Further Information

**Employees have until Dec. 31, 2020, to use FFCRA leave. The payroll tax year ends Dec. 19, 2020. Employees and their supervisors should work together to submit or correct timecards as soon as possible to limit impacts on 2020 tax obligations.**

We hope you find this information helpful. If you have any questions, please submit a helpdesk ticket to [HRPAYHELP@epa.gov](mailto:HRPAYHELP@epa.gov) or contact the OCFO Systems HelpDesk at 202-564-OCFO (202-564-6236).

### *Chart 1 - Qualifying Reasons for FFCRA Leave*

**Under FFCRA, an employee is entitled to leave if the employee is unable to work (or telework) because the employee:** 1. Is subject to a federal, state or local quarantine or isolation order related to COVID-19. 2. Has been advised by a health care provider to self-quarantine related to COVID-19. 3. Is experiencing COVID-19 symptoms and is seeking a medical diagnosis. 4. Is caring for an individual subject to an order described in (1) or self-quarantine as described in (2). 5. Is caring for a child whose school or place of care is closed (or child care provider is unavailable) for reasons related to COVID-19. 6. Is experiencing any other substantially similar condition specified by the Secretary of Health and Human Services, in consultation with the Secretaries of Labor and Treasury.

- Leave under FFCRA may be used between April 1, 2020, through Dec. 31, 2020.
- An employee has the right to use paid sick leave under FFCRA before using other paid leave available to the employee. An employee may substitute FFCRA leave retroactively to cover leave without pay used since April 1, 2020.
- An employee may also substitute FFCRA leave retroactively if other paid leave (e.g., annual, sick, etc.) was used to cover FFCRA-eligible events since April 1, 2020. If other paid leave was used and the employee later amends their timecard to use the FFCRA TRC, the employee may incur a debt to the Agency that must be repaid because of the pay caps on FFCRA leave per law.

### *Chart 2 - FFCRA Limits on Pay*

**Pay Caps for FFCRA Leave Daily Total** 1. FFCRA reasons 1, 2 & 3 for emergency paid sick leave Regular rate of pay up to \$511 \$5,110 in aggregate for 80 hours 2. FFCRA reasons 4, 5 & 6 for emergency paid sick leave 2/3 regular rate of pay up to \$200 \$2,000 in aggregate for 80 hours 3. FFCRA reason 5 for expanded family and medical leave 2/3 regular rate of pay up to \$200 \$10,000 in aggregate for additional 10 weeks

## Webinars and Office Hours

OCFO and OMS will host four live webinars and two Office Hour sessions to educate stakeholders and all employees and to answer any questions about the Act. The webinars will also discuss how to record leave and time and attendance associated with the use of the FFCRA provisions in PeoplePlus. For those employees who are unable to attend a live webinar, recorded sessions will be available to employees,



along with the PowerPoint presentation. The finalized FFCRA PeoplePlus Time Reporting Code (TRC) functionality is now available in PeoplePlus as of Sept. 21, 2020.

**The webinar dates are:**

- October 6 at 1 to 2 p.m. ET
- October 8 at 1 to 2 p.m. ET
- October 13 at 2 to 3 p.m. ET
- October 15 at 2 to 3 p.m. ET

**The Office Hour sessions are:**

- October 27 at 1 to 2 p.m. ET
- October 29 at 2 to 3 p.m. ET

We encourage stakeholders and employees who are interested in learning more about the FFCRA and its provisions to join the webinar. For more information and resources, please go to the Office of Mission Support, Office of Human Resources policy page at Families First Coronavirus Response Act Leave.

**[Click here to register!](#)**

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Building Trust and Credibility in the Workplace Training via  
Zoom - Oct. 15

## Building Trust and Credibility In the Workplace Training

There are **15 seats** available for this training. *With your supervisor's approval, employees can register here for this training.*

**Date: Thursday, Oct. 15, 2020**

**Time: 9 a.m. to 3 p.m. CDT**

Trust and credibility are the foundations of leadership and a healthy workplace culture. If team members don't trust each other and employees don't trust their boss, failure is inevitable. In this one-day course, you will learn strategies to build trust and credibility with others, so the mission and vision of your team or organization can be fully realized.

**Course Highlights:**

- Trust and credibility defined

- Why trust and credibility are key to success
- Signs and symptoms of a lack of trust
- Stimulating oxytocin in the workplace to build trust
- Stimulating serotonin in the workplace to build trust
- Developing character to build credibility with others
- Importance of keeping promises
- Becoming a person of your word
- Importance of giving credit to others
- The 4 F's of trust
- Why MBWA is essential to leadership
- Strategies to build competence and effectiveness
- The power of reciprocal influence to gain commitment
- Strategies to build a trusting workplace culture

**Instructor: Hal Pitt, Hal Pitt Seminars**

Originator: Yolanda Nero

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## Hispanic Heritage Month - R7 Colleagues Share Their Heritages and Traditions

***By Alyssa Cole, Office of Public Affairs***

In 1968, President Lyndon Johnson signed into law legislation for the observation of Hispanic heritage in the United States. What was originally Hispanic Heritage Week was later expanded to Hispanic Heritage Month in 1988 by President Ronald Reagan.

Americans observe Hispanic Heritage Month every Sept. 15 to Oct. 15. The month provides an opportunity to observe and celebrate the histories, cultures and traditions of Americans whose ancestors came from Spain, the Caribbean, Mexico, and South and Central America.

We had the opportunity to interview a few of our colleagues from Region 7 about their heritages and traditions:

- Isabel Villaneda-Van Vloten, remedial project manager, SEMD Site Remediation Branch
- Neftali Hernandez-Santiago, environmental scientist, WD Groundwater and Drinking Water Branch
- Cecilia Tapia, LSASD director
- Joe Terriquez, environmental engineer, ECAD Air Branch
- Cecilia Quirarte-Ortiz, government information specialist, OPA

Read what our colleagues had to say about their heritages.

## Where is your family originally from?

**Isabel:** I was born in Mexico and my heritage is Mexican and Dutch. My grandparents and their kids (including my mom) spent years living in several countries, such as Greece, Iran, Pakistan, Ecuador, United States, Holland, and Mexico. So our family has always borrowed customs and traditions from many cultures.

**Neftali:** Juana Diaz, Puerto Rico.

**Cecilia T:** Havana, Cuba.

**Joe:** Mexico, Native American (Navajo and Apache Tribes), Italy and Germany.

**Cecilia QO:** My parents are from the United States and three out of four of my grandparents were from Mexico.

## What customs, traditions or holidays does your family participate in that you would like to share?

**Isabel:** My favorite tradition as a child was Posadas. This is a series of neighborhood gatherings (classically nine nights) reenacting the nights before Christmas. A procession including large statues of Mary and Joseph gather and sing at a different home each night and the neighborhood then gathers to pray and then celebrate with great company and food.

**Neftali:** Three Kings Day, which is a Christian Holiday celebrated on Jan. 6.

**Cecilia T:** Black beans and rice for holidays including Thanksgiving and Christmas.

**Joe:** Holiday Tamales.

**Cecilia QO:** Celebrate the fiestas wearing the different costumes from the different states of Mexico. Each state has its own dance, music and costumes, which I love.

## What is your favorite traditional food?

**Isabel:** One of my favorite traditional foods is Ponche Navideño. This is a hot punch made from fresh and dried fruits, hibiscus, cinnamon, pilonsillo, and sugar cane pieces that is slowly simmered all day. To this day, just the smell brings back great memories.

**Neftali:** Mofongo – green mashed plantains with garlic, oil, salt and pepper. It is traditionally served as a side dish, but you can also make it as a main dish.

**Cecilia T:** Sweet plantains. Take a ripe plantain, outer peel would be completely black. Then peel, slice and fry until golden brown. Creates a wonderful golden and tasty sweet treat.

**Joe:** Growing up, the best thing about the holidays was tamales, specifically, my Nana's tamales. As a kid, it was the sweet tamales, the cinnamon, raisin, sugary bundles of joy that we so looked forward to. Then

later it was the beef or pork tamales. The work for preparing the tamales was tedious and time-consuming. Like many Hispanic families, our family was large so making more than one hundred tamales was not uncommon. Everyone had a job. The assembly line would start with the soaked corn husks, then applying the masa. Next would come the filling, be it meat filling that was cooked the day before or the sweet filling. Next would be to wrap the tamales, then place them in the pot to be steamed.

Once the tamales were placed in the pots and beginning to steam, the real torture began. Waiting until they were done, the minutes would seem like hours as the smell of the tamales would permeate my Nana's house. My Nana would fend off anyone daring to open the steam pots to try to get an early sample or cause the tamales any more cooking time. When the tamales were finished cooking, everyone lined up (aunts, uncles, brothers, sisters, cousins) to pull out the magic that is a tamale, the food of the gods. This happened for us every Christmas Eve, something that has been passed on from my Nana's great grandmother. No matter the situation, we always had gifts to open around Christmas. The memories they provided by having everyone come together and eat a meal were more memorable than any of the gifts received under the tree.

**Cecilia QO:** Wow, that's a tough question. I have too many, but ones that come to mind are the cheese and onion with mole on top of enchiladas; and my husband is Puerto Rican, so on that side I would say lechon and amarillos. Lechon is a roasted pig with traditional Caribbean spices and amarillos are fried sweet plantains.

## Is there anything about your heritage that you think is important for people to know?

**Isabel:** I think that often times the rich heritage and culture of Mexico is overlooked or oversimplified. There are so many traditions, festivals and celebrations year-round in Mexico. It's amazing how Mexicans have melded indigenous, Catholic, and Spanish cultures to create a unique and vibrant culture that loves to celebrate and cultivate community.

**Neftali:** Puerto Ricans are very proud of having their own Olympic team, who recently won their first gold medal. It brings a lot of joy to the island.

**Cecilia T:** My family came to the U.S. after the Castro regime confiscated my father's family business in 1967. I was 4 years old at the time. We lived in Florida with my father's family for a few years, then moved to New Jersey and ultimately ended up in Kansas City, since my father's younger brother lived here.

**Cecilia QO:** I am proud to come from this heritage. Such a rich culture and there are a lot of celebrations and customs centered around the saints in the Catholic church. It is said the Mexican people saw a sign for which to build their city. The sign was when they saw an eagle perched on a cactus on an island in the middle of Lake Texcoco.

Below are additional resources on the history of Hispanic Heritage Month:

- Executive and Legislative Branch documents provided by the Library of Congress related to Hispanic Heritage Month
- National Park Service celebrates Hispanic Heritage Month

- National Archives resources for Hispanic Heritage Month
  - National Endowment for the Humanities resources for Hispanic Heritage Month
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## Combined Federal Campaign – Cause of the Week: Human Rights

# Combined Federal Campaign 2021

The Combined Federal Campaign (CFC) is the official workplace giving campaign of the federal government, allowing federal employees to pledge monetary support and volunteer time to approved charities. Thanks to the generosity of federal employees and retirees, the CFC is one of the largest and most successful fundraising campaigns in the world, raising more than \$8.4 billion since its inception in 1961. This year's campaign runs from Sept. 21, 2020, to Jan. 15, 2021.

## Cause of the Week: Human Rights

*"Freedom means the supremacy of human rights everywhere. Our support goes to those who struggle to gain those rights or keep them. Our strength is our unity of purpose."* – President Franklin D. Roosevelt

Human rights are just that – the inherent rights that all citizens of the world are entitled to, regardless of race, gender, religion or ethnicity. But many people continue to face discrimination and oppression that prevents their access to basic human rights.

For example, human traffickers prey on the most vulnerable, affecting nearly 25 million people and denying them their basic rights as human beings. Trafficking can take place in any community and the victims can range in age, race, gender or nationality and include men, women and children. Around the world, tens of thousands of children are forced to serve as soldiers in armed conflicts.

The United Nation's Universal Declaration of Human Rights, published in 1948, establishes these rights as inherent to all human beings worldwide. Before this becomes a reality, there is still more work to be done. Through your support of CFC charities working in this area, you can help ensure that all individuals are treated equally and with dignity.

**To Learn More and Show Some Love, go to:** <https://heartlandcfc.givecfc.org/>

Originator: John Smith

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## Webinar - R7 Tribal Consultation: Why? When? How?

**Wednesday, Oct. 14 at 9 to 10:30 a.m.**

Meaningful tribal consultation is a vital part of the federal government's trust relationship with tribes. This training from the Office of Tribal Affairs (OTA), Office of Regional Counsel, and Water Division will teach participants the why, when and how Region 7 consults with tribes.

[Sign up here](#)

[Join using this Teams link](#)

*Contact Jennifer Kissel if you have any questions.*

Originator: Jennifer Kissel

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## Region 7 All-hands COVID-19 Conference Call Transcript - 10/1/20

Listen to the Oct. 1 all-hands call audio below or read the transcript.

[Download the PDF](#)

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